

**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, January 31, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Regular Meeting Minutes**
  - A. Regular Meeting - December 13, 2021**
- VI. Approval of Consent Agenda (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)**
  - A. Payment of checks as listed in the Monthly District Expenditure Register**
  - B. Approval of Payroll as listed in the Monthly District Expenditure Register**
  - C. Approval of new employees for 2021-2022 school year**
    - Kindergarten Long Term Sub - Erika Cowell
    - Preschool Teacher - Shar Portillo
  - D. Approval of employee resignation - Brooke Hanlon**
- VII. Opportunity for the audience to address the Board of Education (3 minutes)**
- VIII. Communications to the School Board**
- IX. Presentations/Discussion**
  - ~ Introductions - Shar Portillo and Erika Cowell
- X. Reports to the Board of Education**
  - A. Financial Manager – Mr. Keith Yaich**
  - B. Superintendent/Principal – Mrs. Melinda Walls**
  - C. Facility Report – Mr. Rick Martin**
  - D. ECBOCES – Mr. Doug Purdy**
  - E. Board Members – Mrs. Jenny MacLennan**
  - F. Student Council and Counselor Report - Eve Pugh**

**XI. Business Action Items**

- A.** Discussion of improvements of Superintendent's Home
- B.** Final Appropriation Resolution and Budget
- C.** Policy - Second reading - HB-21-1055 (Compensation for School District Board Members) and HB-21-1108 (Gender Identity Expression Anti-Discrimination)

**XII. Agenda items for next meeting**

- A.** Third reading on Policies - HB-21-1055 and HB-21-1108

**XIII. Adjourn**

1. Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)
2. Conferences with an attorney for the purpose of receiving legal advice on specific legal questions. C.R.S. 24-6-402 (4)(b). {No record required when the attorney says the session is a privileged attorney-client communication.}
3. Matters required to be kept confidential by federal or state law or regulations. C.R.S. 24-6-402(4)(C). The board also must indicate the specific citation to state or federal law which is the reason the matter must remain confidential which is a separate legal citation.
4. Specialized details of security arrangements or investigations. C.R.S. 24-6-402 (4)(d).
5. Determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations and instruction of negotiators. C.R.S. 24-6-403 (4) (e).
6. Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).
7. Consideration of any documents protected under the mandatory nondisclosure provision of the Open Records Act. C.R.S. 24-6-402 (4) (g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. 24-6-402-4-E-3. [No record must be made of this executive session.]

**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, February 28, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A.** Regular Meeting - December 13, 2021
  - B.** Special Meeting - January 31, 2022
  - C.** Special Meeting - February 15, 2022
- VI. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)
- VII. Opportunity for the audience to address the Board of Education** (3 minutes)
- VIII. Communications to the School Board**
- IX. Presentations/Discussion**

Julie Bowman Fifth Grade Teacher and Title I Teacher - Data Presentation
- X. Reports to the Board of Education**
  - A.** Financial Manager – Mr. Keith Yaich
  - B.** Superintendent/Principal – Mrs. Melinda Walls
  - C.** Facility Report – Mr. Rick Martin
  - D.** ECBOCES – Mr. Doug Purdy
  - E.** Board Members – Mrs. Jenny MacLennan
  - F.** Student Council and Counselor Report - Eve Pugh

## **XI. Executive Session**

- A.** Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).
- B.** Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)

## **XII. Business Action Items**

- A.** Policy Update: Third Read: 1108 & 1055 First Read: DIA, ECAF & EHC
- B.** Authorize Boces to collect the 2021-2022 ESSA funds for distribution
- C.** Superintendent Evaluation
- D.** Superintendent Goals
- E.** Superintendent Contract

## **XIII. Agenda items for next meeting**

- A.** Third reading on Policies - HB-21-1055 and HB-21-1108
- B.** Second reading on Policies - DIA, ECAF & EHC

## **XIV. Adjourn**

1. Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)
2. Conferences with an attorney for the purpose of receiving legal advice on specific legal questions. C.R.S. 24-6-402 (4)(b). (No record required when the attorney says the session is a privileged attorney-client communication.)
3. Matters required to be kept confidential by federal or state law or regulations. C.R.S. 24-6-402(4)(C). The board also must indicate the specific citation to state or federal law which is the reason the matter must remain confidential which is a separate legal citation.
4. Specialized details of security arrangements or investigations. C.R.S. 24-6-402 (4)(d).
5. Determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations and instruction of negotiators. C.R.S. 24-6-403 (4) (e).
6. Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).
7. Consideration of any documents protected under the mandatory nondisclosure provision of the Open Records Act. C.R.S. 24-6-402 (4) (g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. 24-6-402-4-E-3. [No record must be made of this executive session.]

**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, March 28, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. February 28, 2022
- VI. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)
  - A. Payment of checks as listed in the Monthly District Expenditure Register  
\$63,145.01
  - B. Approval of Payroll as listed in the Monthly District Expenditure Register  
\$47,932.09 Total: \$111,077.10
  - C. Approval of employee resignation - Ryan Jaques
  - D. Approval of substitute teacher: Rebecca Snook
- VII. Opportunity for the audience to address the Board of Education (3 minutes)**
- VIII. Communications to the School Board**
- IX. Presentations/Discussion**
  - Reports to the Board of Education**
    - A. Financial Manager – Mr. Keith Yaich
    - B. Superintendent/Principal – Mrs. Melinda Walls
    - C. Facility Report – Mr. Rick Martin
    - D. ECBOCES – Mr. Doug Purdy
    - E. Board Members – Mrs. Jenny MacLennan
    - F. Student Council/School Counselor's Report

**X. Business Action Items**

- A. Policy Update: Second Read: DIA, ECAF & EHC
- B. Approval of County Commissioners Meeting in our building. April 20, 2022, agreement included.
- C. Approval of Agate School District Calendar (2022-2023 School Year)
- D. Approval of new classified employee(s) for the 2022-2023 school year N/A
- E. Approval of Preschool Board Members
  - 1. Juanita Garrison
  - 2. Melinda Walls
  - 3. Beatrice Portillo
  - 4. Rebecca Snook
- F. Approval of Agate School Accountability Committee
  - 1. Sue Wilton
  - 2. Juanita Garrison
  - 3. Kristina Nowak
  - 4. Julie Bowman
- G. Best Grant Grant Discussion

**XI. Executive Session**

- A. Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).
- B. Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)

**XII. Agenda items for next meeting**

- A. Third reading on Policies - DIA, ECAF & EHC

**XIV. Adjourn**

- 1. Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)
- 2. Conferences with an attorney for the purpose of receiving legal advice on specific legal questions. C.R.S. 24-6-402 (4)(b). {No record required when the attorney says the session is a privileged attorney-client communication.}
- 3. Matters required to be kept confidential by federal or state law or regulations. C.R.S. 24-6-402(4)(C). The board also must indicate the specific citation to state or federal law which is the reason the matter must remain confidential which is a separate legal citation.
- 4. Specialized details of security arrangements or investigations. C.R.S. 24-6-402 (4)(d).
- 5. Determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations and instruction of negotiators. C.R.S. 24-6-403 (4) (e).
- 6. Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).

**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, April 25, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
  - II. Pledge of Allegiance (begin recording)**
  - III. Roll Call**
  - IV. Approval of Agenda**
  - V. Approval of Meeting Minutes**
    - A. March 28, 2022
  - VI. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)
    - A. Payment of checks as listed in the Monthly District Expenditure Register  
**\$72,486.74**
    - B. Approval of Payroll as listed in the Monthly District Expenditure Register  
**\$59,272.98 TOTAL: \$131,759.72**
    - C. Approval of Long term science substitute - Rebecca Snook
  - VII. Opportunity for the audience to address the Board of Education (3 minutes)**
  - VIII. Communications to the School Board**
  - IX. Presentations/Discussion - Alex Steitz; Basketball and Track Celebration ✓**
- Reports to the Board of Education**
- A. Financial Manager – Mr. Keith Yaich
  - B. Superintendent/Principal – Mrs. Melinda Walls
  - C. Facility Report – Mr. Rick Martin
  - D. ECBOCES – Mr. Doug Purdy
  - E. Board Members – Mrs. Jenny MacLennan
  - F. Student Council/School Counselor's Report

**X. Business Action Items**

- A. Policy Update: Third Read: DIA, ECAF & EHC
- B. Approval of preliminary budget for the 2022 - 2023 school year

C. " " Teacher Salaries  
D. " " Classified "

**XI. Executive Session**

- A. Superintendent's Home Update
- B. Student Update

C. Supervision of Staff

6. Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).

- 1. Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)

**XII. Agenda items for next meeting**

- A. First read of JH

**XIV. Adjourn**

- 1. Purchase, acquisition, lease, transfer or sale of any real, personal or other property. C.R.S.24-6-402 (4) (a)
- 2. Conferences with an attorney for the purpose of receiving legal advice on specific legal questions. C.R.S. 24-6-402 (4)(b). {No record required when the attorney says the session is a privileged attorney-client communication.}
- 3. Matters required to be kept confidential by federal or state law or regulations. C.R.S. 24-6-402(4)(C). The board also must indicate the specific citation to state or federal law which is the reason the matter must remain confidential which is a separate legal citation.
- 4. Specialized details of security arrangements or investigations. C.R.S. 24-6-402 (4)(d).
- 5. Determination of positions relative to matters that may be subject to negotiations, development of strategy for negotiations and instruction of negotiators. C.R.S. 24-6-403 (4) (e).
- 6. Personnel matters- discussion of matters specific to particular employees, not general personnel policies. Does not include discussion of board members or appointments to the board. C.R.S. 24-6-402 (4) (1).
- 7. Consideration of any documents protected under the mandatory nondisclosure provision of the Open Records Act. C.R.S. 24-6-402 (4) (g).
- 8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. 24-6-402-4-E-3. [No record must be made of this executive session.



**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, June 27, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Acceptance of resignation of Jenny MacLennan and re-organization of the Agate School Board**
- IV. Roll Call**
- V. Approval of Agenda**
- VI. Approval of Meeting Minutes**
  - A. April 25, 2022
  - B. May 31, 2022
- VII. Communications to the School Board**
- VIII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

Citizens are cordially invited to attend all regular or special board meetings. The Board welcomes any citizen to express an interest or concern related to the operation of the school. Citizens who want to speak to the Board about school matters are invited to do so during the "public comment" section of the meeting agenda. Anyone intending to speak should sign the speaker sign-in sheet available at the back of the room. Each speaker should limit comments to three minutes. If you have a written statement or materials for the Board, please give those to me and I will deliver those to Board members before your comments or after the meeting as appropriate. The Board will not be able to respond to individual questions at the meeting. Complaints against any employee should be sent to the Superintendent or Board in writing with your signature. Please keep in mind that students often attend board meetings. Speakers' remarks, therefore, should be suitable for an audience that includes kinder through twelfth grade students. The Board President may interrupt, warn or terminate a speaker's statement that is unrelated to the business of the school district, is inappropriate for K-12 students or is disruptive to an orderly, productive meeting. Thank you (4823-9033-4709, v.1)

**IX. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

- A. Payment of checks as listed in the Monthly District Expenditure Register: \$63,114.97
- B. Approval of Payroll as listed in the Monthly District Expenditure Register: \$58,141.85
- C. Approval of substitute teacher - Rose Padilla
- D. Approval of secondary science teacher - Kristine Malcolm
- E. Approval of bus driver - Chris Sonnleitner
- F. Acceptance of letter of resignation - Juanita Garrison

**X. Presentations/Discussion - Our Field of Dreams -Alex Steitz**

**XI. Reports to the Board of Education**

- A. Financial Manager – Mr. Keith Yaich
- B. Superintendent/Principal – Mrs. Melinda Walls
- C. Facility Report – Mr. Rick Martin
- D. ECBOCES – Mr. Doug Purdy
- E. Board Discussions – Mr. Doug Purdy - discussion of superintendent home
- F. Student Council/School Counselor's Report

**XI. Business Action Items**

- A. Approval of improvements to the Superintendent's Home
- B. Approval of schedules
- C. Approval of 2022-2023 Budget Appropriation Resolution
- D. Approval of the Student & Staff Handbook
- E. Approval of Janeen Knaub - Third/Fourth Grade Long Term Sub
- F. Approval of disposition of goods
  - ~Flooring
  - ~Two pieces of shop equipment
- G. Approval of credit card for counselor
- H. Emergency adoption of CASB Executive Session purposes

**XII. Executive Session**

- A. Discussion of security arrangements

1. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).

**XIII. Agenda items for next meeting**

- A. Job Descriptions
- B. Approval of property leases

**XIII. Adjourn**

1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
2. Conferences with an attorney for the school board for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session is not sufficient to satisfy this requirement. C.R.S. § 24-6-402(4)(b).
3. Matters required to be kept confidential by federal or state law or rules and regulations. The board must announce the specific citation of the statute or rules that are the basis for such confidentiality before holding the executive session. C.R.S. § 24-6-402(4)(c).
4. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).
5. Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, including strategy for negotiations relating to collective bargaining or employment contracts, and instruction of negotiators. Discussion of negotiations relating to collective bargaining or employment contracts (other than negotiations for an individual employee's contract) must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(e).
6. Personnel matters; except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. If the employee(s) does not request an open meeting, the board may hold the discussion in executive session. The board may, at its discretion, invite the employee into the session. Discussion of personnel policies that do not require discussion of matters specific to a particular employee are not considered "personnel matters." Discussions concerning a member of the board, any elected official, or the appointment of a board member are not considered personnel matters. C.R.S. § 24-6-402(4)(f).
7. Consideration of any documents protected under the mandatory nondisclosure provision of the Colorado Open Records Act, except that consideration of work product documents and documents subject to the governmental or deliberative process privilege must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. § 24-6-402(4)(h).
9. Negotiations concerning the terms of an employment contract with one or more superintendent finalists if the board has named more than one finalist and holds a forum open to the public to conduct interviews with each of the finalists. The board may also, in addition to interviewing finalists in a public forum, interview finalists in executive session. C.R.S. § 24-6-402(4)(i).

**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, July 25, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. June 27, 2022**
- VI. Communications to the School Board**
- VII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

Citizens are cordially invited to attend all regular or special board meetings. The Board welcomes any citizen to express an interest or concern related to the operation of the school. Citizens who want to speak to the Board about school matters are invited to do so during the "public comment" section of the meeting agenda. Anyone intending to speak should sign the speaker sign-in sheet available at the back of the room. Each speaker should limit comments to three minutes. If you have a written statement or materials for the Board, please give those to me and I will deliver those to Board members before your comments or after the meeting as appropriate. The Board will not be able to respond to individual questions at the meeting. Complaints against any employee should be sent to the Superintendent or Board in writing with your signature. Please keep in mind that students often attend board meetings. Speakers' remarks, therefore, should be suitable for an audience that includes kinder through twelfth grade students. The Board President may interrupt, warn or terminate a speaker's statement that is unrelated to the business of the school district, is inappropriate for K-12 students or is disruptive to an orderly, productive meeting. Thank you (4823-9033-4709, v.1)

**VIII. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

- A. Payment of checks as listed in the Monthly District Expenditure Register:  
**\$53,516.39**
- B. Approval of Payroll as listed in the Monthly District Expenditure Register:  
**\$115,323.76 TOTAL: \$168,840.15**
- C. Approval of Stephani Turner resignation

**IX. Presentations/Discussion**

**X. Reports to the Board of Education**

- A. Financial Manager – Mr. Keith Yaich
- B. Superintendent/Principal – Mrs. Melinda Walls
- C. Facility Report – Mr. Rick Martin
- D. ECBOCES – Mr. Doug Purdy
- E. Board Discussions – Mr. Doug Purdy
- F. Student Council/School Counselor's Report
- G. BEST Grant Discussion

**XI. Business Action Items**

- A. Approval of improvements to the Superintendent's Home
- B. Approval of the Student & Staff Handbook #8, 10, 26, 28 amended
- C. Approval of School Board Meeting Dates
- D. Approval of Job Descriptions
- E. Approval of Property Lease
- F. Approval of Elbert County building permit to start the septic system work

**XI. Agenda items for next meeting**

**XII. Adjourn**

- 1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
- 2. Conferences with an attorney for the school board for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session is not sufficient to satisfy this requirement. C.R.S. § 24-6-402(4)(b).
- 3. Matters required to be kept confidential by federal or state law or rules and regulations. The board must announce the specific citation of the statute or rules that are the basis for such confidentiality before holding the executive session. C.R.S. § 24-6-402(4)(c).
- 4. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).



**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, August 29, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. July 25, 2022
- VI. Communications to the School Board**
- VII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

Citizens are cordially invited to attend all regular or special board meetings. The Board welcomes any citizen to express an interest or concern related to the operation of the school. Citizens who want to speak to the Board about school matters are invited to do so during the "public comment" section of the meeting agenda. Anyone intending to speak should sign the speaker sign-in sheet available at the back of the room. Each speaker should limit comments to three minutes. If you have a written statement or materials for the Board, please give those to me and I will deliver those to Board members before your comments or after the meeting as appropriate. The Board will not be able to respond to individual questions at the meeting. Complaints against any employee should be sent to the Superintendent or Board in writing with your signature. Please keep in mind that students often attend board meetings. Speakers' remarks, therefore, should be suitable for an audience that includes kinder through twelfth grade students. The Board President may interrupt, warn or terminate a speaker's statement that is unrelated to the business of the school district, is inappropriate for K-12 students or is disruptive to an orderly, productive meeting. Thank you (4823-9033-4709, v.1)

**VIII. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

- A. Payment of checks as listed in the Monthly District Expenditure Register:  
**\$109,383.90**
- B. Approval of Payroll as listed in the Monthly District Expenditure Register:  
**\$73,600.92                      TOTAL: \$182,984.82**

**IX. Presentations/Discussion**

**X. Reports to the Board of Education**

- A. Financial Manager – Mr. Keith Yaich
- B. Superintendent/Principal – Mrs. Melinda Walls
- C. Facility Report – Mr. Rick Martin
- D. ECBOCES – Mr. Doug Purdy
- E. Board Discussions – Mr. Doug Purdy
- F. BEST Grant Discussion

**XI. Business Action Items**

- A. Approval of new Fifth/Sixth Grade Teacher, Karrina Snyder and new Student Support Para, Amie Williams
- B. Approval of the Agate School District Emergency/Crisis Plan
- C. Approval of improvements to the Superintendent's Home
- D. Emergency approval of revised Policy KI - Visitors to the Schools

**XI. Agenda items for next meeting**

**XII. Adjourn**

- 1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
- 2. Conferences with an attorney for the school board for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session is not sufficient to satisfy this requirement. C.R.S. § 24-6-402(4)(b).
- 3. Matters required to be kept confidential by federal or state law or rules and regulations. The board must announce the specific citation of the statute or rules that are the basis for such confidentiality before holding the executive session. C.R.S. § 24-6-402(4)(c).
- 4. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).

5. Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, including strategy for negotiations relating to collective bargaining or employment contracts, and instruction of negotiators. Discussion of negotiations relating to collective bargaining or employment contracts (other than negotiations for an individual employee's contract) must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(e).
6. Personnel matters; except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. If the employee(s) does not request an open meeting, the board may hold the discussion in executive session. The board may, at its discretion, invite the employee into the session. Discussion of personnel policies that do not require discussion of matters specific to a particular employee are not considered "personnel matters." Discussions concerning a member of the board, any elected official, or the appointment of a board member are not considered personnel matters. C.R.S. § 24-6-402(4)(f).
7. Consideration of any documents protected under the mandatory nondisclosure provision of the Colorado Open Records Act, except that consideration of work product documents and documents subject to the governmental or deliberative process privilege must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. § 24-6-402(4)(h).
9. Negotiations concerning the terms of an employment contract with one or more superintendent finalists if the board has named more than one finalist and holds a forum open to the public to conduct interviews with each of the finalists. The board may also, in addition to interviewing finalists in a public forum, interview finalists in executive session. C.R.S. § 24-6-402(4)(i).





**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, September 26, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. August 29, 2022
- VI. Communications to the School Board**
- VII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

Citizens are cordially invited to attend all regular or special board meetings. The Board welcomes any citizen to express an interest or concern related to the operation of the school. Citizens who want to speak to the Board about school matters are invited to do so during the "public comment" section of the meeting agenda. Anyone intending to speak should sign the speaker sign-in sheet available at the back of the room. Each speaker should limit comments to three minutes. If you have a written statement or materials for the Board, please give those to me and I will deliver those to Board members before your comments or after the meeting as appropriate. The Board will not be able to respond to individual questions at the meeting. Complaints against any employee should be sent to the Superintendent or Board in writing with your signature. Please keep in mind that students often attend board meetings. Speakers' remarks, therefore, should be suitable for an audience that includes kinder through twelfth grade students. The Board President may interrupt, warn or terminate a speaker's statement that is unrelated to the business of the school district, is inappropriate for K-12 students or is disruptive to an orderly, productive meeting. Thank you (4823-9033-4709, v.1)

**VIII. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

A. Payment of checks as listed in the Monthly District Expenditure Register:  
**\$72,529.67**

B. Approval of Payroll as listed in the Monthly District Expenditure Register:  
**\$160,495.72**

**TOTAL: \$233,025.39 Right on Track with Spending!**

**IX. Presentations/Discussion - Mr. Theiman, students and our 3-D Printer**

**X. Reports to the Board of Education**

A. Financial Manager – Mr. Keith Yaich

B. Superintendent/Principal – Mrs. Melinda Walls

C. Facility Report – Mr. Rick Martin

D. ECBOCES – Mr. Doug Purdy

E. Board Discussions – Mr. Doug Purdy

**XI. Business Action Items**

A. Approval of the Agate School District Emergency/Crisis Plan

B. Policy GBE (1st reading)

C. Policy IC/ICA (1st reading)

D. Approval of Matthew Theiman/Superintendent Home Contract

E. Second Reading of Superintendent Evaluation Form

**XII. Agenda items for next meeting**

A. Policy GBE and IC/ICA (2nd readings)

**XIII. Adjourn**

1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
2. Conferences with an attorney for the school board for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session is not sufficient to satisfy this requirement. C.R.S. § 24-6-402(4)(b).
3. Matters required to be kept confidential by federal or state law or rules and regulations. The board must announce the specific citation of the statute or rules that are the basis for such confidentiality before holding the executive session. C.R.S. § 24-6-402(4)(c).
4. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).
5. Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, including strategy for negotiations relating to collective bargaining or employment contracts, and instruction of negotiators. Discussion of negotiations relating to collective bargaining or employment contracts (other than negotiations for an individual employee's contract) must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(e).
6. Personnel matters; except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. If the employee(s) does not request an open meeting, the board may hold

the discussion in executive session. The board may, at its discretion, invite the employee into the session. Discussion of personnel policies that do not require discussion of matters specific to a particular employee are not considered "personnel matters." Discussions concerning a member of the board, any elected official, or the appointment of a board member are not considered personnel matters. C.R.S. § 24-6-402(4)(f).

7. Consideration of any documents protected under the mandatory nondisclosure provision of the Colorado Open Records Act, except that consideration of work product documents and documents subject to the governmental or deliberative process privilege must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. § 24-6-402(4)(h).
9. Negotiations concerning the terms of an employment contract with one or more superintendent finalists if the board has named more than one finalist and holds a forum open to the public to conduct interviews with each of the finalists. The board may also, in addition to interviewing finalists in a public forum, interview finalists in executive session. C.R.S. § 24-6-402(4)(i).



**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Tuesday, November 1, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. September 26, 2022**
- VI. Communications to the School Board**
- VII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

Citizens are cordially invited to attend all regular or special board meetings. The Board welcomes any citizen to express an interest or concern related to the operation of the school. Citizens who want to speak to the Board about school matters are invited to do so during the "public comment" section of the meeting agenda. Anyone intending to speak should sign the speaker sign-in sheet available at the back of the room. Each speaker should limit comments to three minutes. If you have a written statement or materials for the Board, please give those to me and I will deliver those to Board members before your comments or after the meeting as appropriate. The Board will not be able to respond to individual questions at the meeting. Complaints against any employee should be sent to the Superintendent or Board in writing with your signature. Please keep in mind that students often attend board meetings. Speakers' remarks, therefore, should be suitable for an audience that includes kinder through twelfth grade students. The Board President may interrupt, warn or terminate a speaker's statement that is unrelated to the business of the school district, is inappropriate for K-12 students or is disruptive to an orderly, productive meeting. Thank you (4823-9033-4709, v.1)

**VIII. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

- A. Payment of checks as listed in the Monthly District Expenditure Register:  
**\$99,317.24**
- B. Approval of Payroll as listed in the Monthly District Expenditure Register:  
**\$78,781.33**
- TOTAL: \$178,098.57**

**IX. Presentations/Discussion -**

**X. Reports to the Board of Education**

- A. Financial Manager – Mr. Keith Yaich
- B. Superintendent/Principal – Mrs. Melinda Walls
- C. Facility Report – Mr. Rick Martin
- D. ECBOCES – Mr. Doug Purdy
- E. Board Discussions – Mr. Doug Purdy

**XI. Business Action Items**

- A. Approval of the Agate School District Emergency/Crisis Plan
- B. Policy GBEA (2nd reading)
- C. Policy IC/ICA (2nd reading)
- D. Approval of resolution to opt-out of the Paid Family Medical Leave Insurance Act program
- E. Approval of Superintendent Evaluation Form (3rd reading)
- F. Approval of Mill certifications for 2022-2023

**XII. Agenda items for next meeting**

- A. Policy GBEA and IC/ICA (3rd readings)

**XIII. Adjourn**

1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
2. Conferences with an attorney for the school board for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session is not sufficient to satisfy this requirement. C.R.S. § 24-6-402(4)(b).
3. Matters required to be kept confidential by federal or state law or rules and regulations. The board must announce the specific citation of the statute or rules that are the basis for such confidentiality before holding the executive session. C.R.S. § 24-6-402(4)(c).
4. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).
5. Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, including strategy for negotiations relating to collective bargaining or employment contracts, and instruction of negotiators. Discussion of negotiations relating to collective bargaining or employment contracts (other than negotiations for an individual employee's contract) must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(e).



**Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, November 28, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. November 1, 2022
- VI. Communications to the School Board**
- VII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

Citizens are cordially invited to attend all regular or special board meetings. The Board welcomes any citizen to express an interest or concern related to the operation of the school. Citizens who want to speak to the Board about school matters are invited to do so during the "public comment" section of the meeting agenda. Anyone intending to speak should sign the speaker sign-in sheet available at the back of the room. Each speaker should limit comments to three minutes. If you have a written statement or materials for the Board, please give those to me and I will deliver those to Board members before your comments or after the meeting as appropriate. The Board will not be able to respond to individual questions at the meeting. Complaints against any employee should be sent to the Superintendent or Board in writing with your signature. Please keep in mind that students often attend board meetings. Speakers' remarks, therefore, should be suitable for an audience that includes kinder through twelfth grade students. The Board President may interrupt, warn or terminate a speaker's statement that is unrelated to the business of the school district, is inappropriate for K-12 students or is disruptive to an orderly, productive meeting. Thank you (4823-9033-4709, v.1)

**VIII. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

A. Approval of Year-to-Date Expenses:

**\$573,705.14**

B. Approval of Payroll as listed in the Monthly District Expenditure Register:

**\$ 81,528.46**

**TOTAL: \$655,233.60**

**IX. Presentations/Discussion -**

**X. Reports to the Board of Education**

A. Financial Manager – Mr. Keith Yaich

B. Superintendent/Principal – Mrs. Melinda Walls

C. Facility Report – Mr. Rick Martin

D. ECBOCES – Mr. Doug Purdy

E. Board Discussions – Mr. Doug Purdy

**XI. Business Action Items**

A. Approval of the October, 2022 Consent Agenda

B. Approval of Policy GBEA (3rd reading)

C. Approval of Policy IC/ICA (3rd reading)

**XII. Agenda items for next meeting**

**XIII. Adjourn**

1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
2. Conferences with an attorney for the school board for the purpose of receiving legal advice on specific legal questions. The mere presence or participation of an attorney at an executive session is not sufficient to satisfy this requirement. C.R.S. § 24-6-402(4)(b).
3. Matters required to be kept confidential by federal or state law or rules and regulations. The board must announce the specific citation of the statute or rules that are the basis for such confidentiality before holding the executive session. C.R.S. § 24-6-402(4)(c).
4. Specialized details of security arrangements or investigations. C.R.S. § 24-6-402(4)(d).
5. Determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, including strategy for negotiations relating to collective bargaining or employment contracts, and instruction of negotiators. Discussion of negotiations relating to collective bargaining or employment contracts (other than negotiations for an individual employee's contract) must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(e).
6. Personnel matters; except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. If the employee(s) does not request an open meeting, the board may hold the discussion in executive session. The board may, at its discretion, invite the employee into the session. Discussion of personnel policies that do not require discussion of matters specific to a particular employee are not considered "personnel matters." Discussions concerning a member of the board, any

elected official, or the appointment of a board member are not considered personnel matters. C.R.S. § 24-6-402(4)(f).

7. Consideration of any documents protected under the mandatory nondisclosure provision of the Colorado Open Records Act, except that consideration of work product documents and documents subject to the governmental or deliberative process privilege must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. § 24-6-402(4)(h).
9. Negotiations concerning the terms of an employment contract with one or more superintendent finalists if the board has named more than one finalist and holds a forum open to the public to conduct interviews with each of the finalists. The board may also, in addition to interviewing finalists in a public forum, interview finalists in executive session. C.R.S. § 24-6-402(4)(i).





**Proposed Agenda  
Regular Board of Education Meeting  
Agate School District #300  
41032 2<sup>nd</sup> Ave  
Agate, CO 80101  
Monday, December 19, 2022  
Regular scheduled meeting 6:00 P.M.**

- I. Call to Order**
- II. Pledge of Allegiance (begin recording)**
- III. Roll Call**
- IV. Approval of Agenda**
- V. Approval of Meeting Minutes**
  - A. November 28, 2022
- VI. Communications to the School Board**
- VII. Opportunity for the audience to address the Board of Education (3 min.)**

**Public Participation Statement:**

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**VIII. Approval of Consent Agenda** (Note: Board Members may request any item removed from Consent Agenda and discussed at the appropriate time.)

A. Payment of checks as listed in the November District Expenditure Register:

**\$75,996.39.**

B. Approval of Payroll as listed in the Monthly District Expenditure Register:

**\$74,721.70      Total: \$150,718.09**

**IX. Presentations/Discussion -**

**X. Reports to the Board of Education**

A. Financial Manager – Mr. Keith Yaich

B. Superintendent/Principal – Mrs. Melinda Walls

C. Facility Report – Mr. Rick Martin

D. ECBOCES – Mr. Doug Purdy

E. Board Discussions – Mr. Doug Purdy

**XI. Business Action Items**

A. Approval of the Monitor phase of the Superintendent's evaluation

B. Approval of the second semester Master Schedule

C. Approval of Assurances for Financial Accreditation

D. Approval of audit extension

**XII. Agenda items for next meeting**

A. Audit Presentation

B. Updates on policy

**XIII. Adjourn**

1. The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest. However, no executive session shall be held to conceal the fact that a member of the local public body has a personal interest in such property transaction. C.R.S. § 24-6-402(4)(a).
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requested an open meeting. If the employee(s) does not request an open meeting, the board may hold the discussion in executive session. The board may, at its discretion, invite the employee into the session. Discussion of personnel policies that do not require discussion of matters specific to a particular employee are not considered "personnel matters." Discussions concerning a member of the board, any elected official, or the appointment of a board member are not considered personnel matters. C.R.S. § 24-6-402(4)(f).

7. Consideration of any documents protected under the mandatory nondisclosure provision of the Colorado Open Records Act, except that consideration of work product documents and documents subject to the governmental or deliberative process privilege must occur in a public meeting, unless an executive session is otherwise allowed. C.R.S. § 24-6-402(4)(g).
8. Discussion of individual students where public disclosure would adversely affect the person or persons involved. C.R.S. § 24-6-402(4)(h).
9. Negotiations concerning the terms of an employment contract with one or more superintendent finalists if the board has named more than one finalist and holds a forum open to the public to conduct interviews with each of the finalists. The board may also, in addition to interviewing finalists in a public forum, interview finalists in executive session. C.R.S. § 24-6-402(4)(i).

Respectfully Submitted,

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Doug Purdy, President, Agate School Board

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Date

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Teffanie Rector, Secretary, Agate School Board

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Date